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# Brevard Family Partnership

*A Community Based Care Agency*

## Board Report



January 28, 2021

Phil Scarpelli, Chief Executive Officer

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- Our Christmas gift drive was an overwhelming success and the outpouring of support from our community was nothing short of amazing. We were able to ensure that all of our foster children received gifts for Christmas. This year's "Breakfast with Santa" was held at the Space Coast Stadium with an abundance of gifts to be handed out to our children and food catered for all the families in attendance. The weather was beautiful, and the facilities were remarkable. It was wonderful to see our staff and families, whom we serve, interact during the festivities.
- The virtual event, An Act of Good Faith (the governor's faith and community-based initiative) that we were selected to be featured in was a good example of our partnership with the Department, our alignment with the Governor's initiative and our relationship with our faith community. I hope you were all able to view it either live, or if not, you can check it out on our website.
- Donor Don Gaus, and Telarus held a successful virtual fundraiser for us on Thursday, December 17th. Our relationship with this national telecommunications organization has started out strong and to think they were unsolicited but rather they found us and was inspired by our mission and vision.
- Our IT team is also working to secure a new phone contract, that will advance our ability to communicate through a variety of platforms including the computer, cell phone and desk phone. We are utilizing this opportunity to eliminate all desk phones that are rarely used while saving significant financial costs annually. The company that we plan to be working with is Fractel.
- We secured slightly lower rates for our health insurance premiums to staff through Insperity for 2021. This was a huge win for our workforce particularly in an industry whose costs have been relentlessly rising this past decade.
- Our donated space at the Merritt Island government complex for NCFIE is coming along nicely. In the future, our Executive team members can "hotel" at this location providing a diversity of supportive presence for the NCFIE team.
- Renovations to meet our needs in our new Rockledge space is to begin soon. We are on target for our move by late spring/early summer.
- I had the honor of participating in the National Veteran's Chamber of Commerce Radio Show on Friday, December 18th regarding child welfare and the impact of Post Traumatic Stress on our children and families.
- We released the first annual video message to all our staff as a highlight of the year's successes and growth despite the pandemic circumstances.
- Together with Ready for Life Brevard, we presented a teen soon to age out of the foster care system with a car through the Road to Autonomy program. The recipient is a 22-year-old mother who has overcome great adversities in life and is headed for a career in cosmetology.
- We are in the process of conducting our yearly employee survey, which is due on January 15, 2021. We will compile results and sharing our findings to the board upon completion,
- I attended the 2021 Brevard Human Trafficking Symposium on January 11, 2021 that was filled with eye-opening information and statistics. The information shared was alarming knowing that human trafficking is the second largest crime plaguing the globe.
- We received a video demonstration of a new app titled "Best Suite" that highlights 5 different tools targeted towards individuals with brain injuries, autism or learning disabilities to help with focus, goals, memory, stress, and time management. I look forward to presenting this information to Ready for Life Brevard as well as potentially some of our very own case managers to help their children succeed in developing critical life skills.
- This past week we were interviewed by Brevard Business News and joining us was our new faith partners, Truth Revealed Ministries International. This new partnership integrates a model integrating child and family centered issues with our faith partnerships facilitating the "table" of discussions, support, and resource building aka "Open Table."

#### Key challenges moving forward

- We continue to maintain a healthy and safe workforce going into the new year considering the ongoing pandemic will remain among our highest priorities. Our children and families need them to ensure children's safety, well-being, and the perpetual movement towards permanency.

#### Upcoming Community Events / Any requests of the Board Members

- If you haven't yet please keep your eyes on Facebook Live "The Real Deal" – an event for foster parents to talk about fostering children. We want to create awareness of the need for foster families. This has been very successful and increased our outreach to expand our foster family network.

Respectfully Submitted,

Phil Scarpelli  
Chief Executive Officer