



Brevard Family Partnership

A Community Based Care Agency

Board Report



April 22, 2021

Phil Scarpelli, Chief Executive Officer

- Our Cultural Roll-Out was a great success and Insuperity hosted several Embracing Change training sessions for our staff members to become more acclimated to the expectations and vision for the future. We kicked off the initiative by hosting a FOA Appreciation Week to celebrate together.
- We are in the process of updating our Employee Recognition Program to encompass the FOA, rather than hosting separate recognition avenues at each agency.
- One of our valued faith partners, The Pointe Church hosted an Easter Egg event for our foster families and our staff families. They took care of everything from start to finish including a vast number of volunteers with food, games, crafts, face-painting, bounce houses, etc.
- We have planned a Leadership Retreat for our directors and executive level staff to be held on April 23rd to offer an opportunity for refreshing our values and principles during the continuing pandemic.
- Towards the end of March, I had the pleasure of attending a graduation party at one of our foster family's homes for a youth soon to age out of the foster care system. It was a wonderful experience, and we are delighted to see her spread her wings with confidence towards her independence.
- I attended the most recent Together in Partnership (TIP) Meeting (our local alliance) at the courthouse in the last week of March. At the next meeting in May, I will give a presentation on the performance outcomes of our FOA.
- We are moving forward with improvements to the Brevard C.A.R.E.S. website via Rock Paper Simple. We have provided them our content and we are receiving progress reports as they work diligently to redesign the site. In addition to our working relationship with RPS, I am piloting a contractual agreement which will allow them to provide additional marketing and communication needs for our family of agencies. This will be an interim effort in filling the void of our Public Relations Manager position.
- We have met with the president of Ready for Life, Pam Bress, to help address some challenging trends that she has observed for youth soon to age out of the system. We are working on strategies to help youth aging out, or who have aged out, with education, housing, and employment needs.
- We have reviewed the recent Family Allies Town Hall notes and have met with our leadership team to discuss the results. We look forward to exploring ways to better our processes to improve the work experience for our Dependency Case Managers. We are taking actions to resolve as many of their concerns as possible and then looking towards hosting Town Hall sessions for our other agencies.
- The Cocoa Beach Kiwanis Club was very appreciative of my recent speaking engagement focused on the need for foster and adoptive families. One of our very own foster and adoptive parents partnered with me in this presentation. Their board approved a \$300 donation to our organization.
- Many members of our team serve on the Child Abuse Prevention Task Force (CAPTF) and are gearing up for the Annual banquet on April 30th at 12 noon via Zoom. The Child Abuse Prevention (CAP) Month Kick-Off event at Pizza Gallery and Grill was met with great participation following the Proclamation Reading at the County Commissioner's office. I also attended the Pinwheels for Prevention planting event at the Brevard County Sheriff's office in which approximately 100 guests were in attendance. Brevard County Sherriff Wayne Ivey and I had the opportunity to speak to a very receptive audience.
- We are also supporting our colleagues at Embrace Families with their CAP Month initiative called the MANicure Movement in "polishing off child abuse." Please visit www.manicuremovement.com to learn more.
- We held our ITN Kick-Off Event with a well-known CBC consultant to bring awareness to the upcoming ITN project that will require all hands-on deck to compile and compose a presentation package that will be an exemplary demonstration of our system of care and the future of our FOA.
- Our training team has developed a new development opportunity called the Peer Mentor Academy in which staff members who qualify can enhance skills that they will use in a mentoring role to new staff.

This initiative will augment the development of our leadership of tomorrow while providing new personnel opportunities that will enhance their rate of learning.

- We are working closely with an interior design company, ABI to ensure that we develop an inviting and community-centered environment for our new Rockledge BFP office.
- We have toured the CNI Data Center that will now house most of our servers, save us space and eliminate any electronic safety concerns at the new BFP office.
- We are hosting an FOA beach clean-up on April 22nd in honor of Earth Day beginning at Nance park in Indialantic.

Upcoming Community Events

- April is Child Abuse Prevention Month in which we host our annual Child Abuse Prevention Task Force (CAPTF) fundraising banquet. This year it will be held virtually via Zoom on April 30th. May is Foster Parent Appreciation Month.

Respectfully Submitted,

Phil Scarpelli, CEO