Brevard Family Partnership
A Community Based Care Agency

Board Report

Brevard Family Partnership
Protecting Children, Strengthening Families, Changing Lives.

March 25, 2021

Phil Scarpelli, Chief Executive Officer

- I met with the leader of Ready for Life Brevard to engage in positive discussion regarding challenges they are facing with youth aging out and how we can help. We have a follow-up meeting with members of our team, and then I will meet with Ready for Life Brevard leadership again to detail our action plan.
- I met with Expense Reduction Analysts for an initial call to determine if their services may be of benefit to our organization. Our finance team is very much interested in exploring how they can assist us in continuing to be good stewards of our funds.
- With the moves of both our administrative office in Melbourne and our South Care Center in Palm Bay. we are developing an in-depth phased plan and will begin communicating necessary information to all staff beginning on March 18th with bi-weekly updates.
- Our Culture Committee is very excited to move forward with our engaging efforts at the Culture Roll-Out on March 18th. We have also held training sessions on Driving Change with all members of our leadership team and the Culture Committee to help prepare us for the success of the initiatives.
- We have planned a Leadership Retreat for our directors and executive level staff to be held in April to offer an opportunity for refreshing our values and principles during the continuing pandemic.
- Our "Real Deal" sessions with foster parents continue to be a valuable resource to prospective foster parents in becoming familiar with all that the process entails and the overall experience.
- We participated in the CityFest event this year to promote our foster home and adoption efforts.
- We have held our first town hall sessions with members of both the Family Allies Front Line team members and subsequently their Supervisors. There was a wonderful participation rate and all team members contributed to productive discussions. We look forward to exploring ways to better our processes to improve the work experience for our Dependency Case Managers.
- I was offered a valuable opportunity to speak at the Cocoa Beach Kiwanis Club on Thursday, March 11th and provided an overview of our organization's services. I asked one of our foster and adoptive parents to join me and speak on her experiences. Attendees were very interested and engaged with a robust Q & A exchange.
- Many members of our team serve on the Child Abuse Prevention Task Force (CAPTF) and are gearing up for the Annual banquet as well as Child Abuse Prevention Month in April with social media postings and videos. We have opportunities to help the task force promote via a beach clean-up on April 22nd in which we will place pinwheels for Child Abuse Prevention Awareness, and a booth at the Melbourne Square Mall, in which all proceeds from their fountain, for the month of April, will go to CAPTF.
- In previous years, each of our agencies has hosted their own Employee Appreciation Week festivities at different times throughout the year. In celebration of our growing culture, we are implementing a FOA Appreciation Week, in which all members of all agencies are celebrated at the same time with the same events. This year, we have a variety of in-person and virtual events planned for the week of March 22-26, 2021.
- We are discussing a unique fundraising opportunity this year called, "Over The Edge," which is an innovative rappelling event designed to raise funds for organizations. We have received approval from our insurance company to proceed with the event and look forward to its success. Currently, we are only in the planning stages and look forward to bringing you further details and information as we finalize it.

Upcoming Community Events
- March is Social Work Month; April is Child Abuse Prevention Month in which we host our annual Child Abuse Prevention Task Force (CAPTF) fundraising banquet. This year it will be held virtually via Zoom on April 30th. May is Foster Parent Appreciation Month.

Respectfully Submitted,

Phil Scarpelli, CEO