



# Brevard Family Partnership

*A Community Based Care Agency*

## Board Report



Protecting Children, Strengthening Families, Changing Lives.

January 27, 2022

Phil Scarpelli, Chief Executive Officer

- On December 10<sup>th</sup>, we held our BFP Community Open House and Ribbon Cutting. I wish to personally thank you all for coming to show your continued support and dedication to our FOAs.
- I have continued participated in Town Hall meetings for our supervisors and line staff to address any issues, concerns and as a check-in during the pandemic. Most recently, our HR Director, Cyndi Hernandez and I met with the majority of the Brevard CARES team on Thursday, December 16<sup>th</sup> for productive discussions providing a positive outlook on the future as we continue journeying through COVID19.
- A new donor from last year who reached out to us, also donated to us this year in support of our annual Christmas Gift Drive. We are extraordinarily grateful to Don Gaus with Telarus, a global technology solutions company, for their continued support and contributions to our mission.
- On Friday, December 17<sup>th</sup>, I attended multiple adoptions in-person at the Viera Courthouse. We continue to be on our way to another year of exceeding our adoption's target!
- On Saturday, December 18<sup>th</sup>, we held our 6<sup>th</sup> annual Breakfast with Santa event for our foster families that was packed with smiles again this year! We are so honored to be able to give back to our dedicated foster parents and the children they serve.
- We recently took on a more active role in the Early Childhood Court program that is in planning stages and launching soon. We are thrilled to be part of such a life-changing initiative and look forward to the increase in faster positive outcomes for the children and families we serve together with the courts and our Dependency Judge McKibben.
- Our C-suite is participating in a High-Performance Work Team project that has consisted of individual assessments thus far. This project will also contain group assessments and feedback. We look forward to identifying further ways that we can grow together and strengthen our leadership strategies for the future.
- The C-suite along with Cyndi Hernandez and Kellie Watts have also participated in MBTI assessments to explore everyone's personal preferences. We look forward to collaborating as well as developing renewed understanding and appreciation for each other's abilities and skills.
- On Monday, December 20<sup>th</sup>, I had dinner with Josh, the owner of our marketing partner, Rock Paper Simple as well as our Account Manager, Katie DiLoreto. We discussed areas of satisfaction, growth, improvements, possibilities and collaboration. We recently learned that our Account Manager, Katie DiLoreto has accepted a position outside of Rock Paper Simple effective towards the end of January. Our new Account Manager will be Emily Petruncola.
- On Wednesday, December 22<sup>nd</sup> I released a video message to all staff thanking them for their continued dedication to their work and the children and families in our care. I highlighted their strengths and accomplishments throughout a truly unprecedented year and recognized the need to support each other and celebrate our wins, no matter how small.
- We are working together with CNI to create a SharePoint type atmosphere on our staff's computer screensavers. We hope this will become a valuable communication tool for our team and promote support amongst our agencies.

#### Upcoming Community Events

- Our first ever Over The Edge event is fast approaching on March 12! We are kicking our promotional efforts into high gear!
- Our Annual FOA Appreciation Week will take place towards the end of March as well.

Respectfully Submitted,

Phil Scarpelli, CEO