

Family Partnerships of Central Florida

PROCEDURE

Series:	Operating Procedures	COA: CR 2 CFOP: 170-1
Procedure Name:	Confidentiality of Child Welfare Case Records	
Procedure Number:	OP-1026	
Reviewed Date:	4/1/19	
Revision #/Date:	(2)07/31/08, (3)02/19/13, (4) 03/29/16 4/16/24	
Effective Date:	09/30/04	
Applicable to:	All FPoCF Staff and Contract Providers, Provider Staff and Volunteers, and Contracted Agents	

PURPOSE: This operating procedure establishes the method to be used for assuring confidentiality of FPoCF case records.

PROCEDURE:

References:

Florida Statutes: Section 39.0132 (3)
Sections 39.202 (2) and (7)
Section 39.2021
Section 39.205 (6)
Section 39.3035
Section 63.162
Section 381.004 (2)
Section 384.29
Section 384.34
Section 394.4595
Section 395.3025
Section 397.501 (7)

Section 456.057

Training Requirements

All FPoCF FOA employees and volunteers must receive a copy of this operating procedure upon employment or service with FPoCF. Receipt of this operating procedure shall be documented in the employee's or volunteer's personnel file. The Child Welfare Pre-Service Training curriculum shall include training on confidentiality of child welfare case records. This training shall include current revisions to confidentiality laws and shall be available on an ongoing basis.

General Requirements

1. Information in case records generated as a result of child abuse and neglect investigations is confidential and may be released only under specific circumstances which are outlined in

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the referenced Florida Statutes. FPoCF staff should become familiar with these statutes and should consult with the staff attorney prior to responding to requests for information.

2. The name of and any identifying information about the person reporting abuse or neglect is strictly confidential and must not be released (without the written consent of the person reporting) to any person other than employees of the Department of Children and Families responsible for child protective services including protective investigation, the abuse hotline, law enforcement, the child protection team, or the appropriate state attorney. Pursuant to Florida Statute 39.202(5) employees of FPoCF and its subcontracted providers are not entitled to identifying information about the reporter.
3. If an employee of FPoCF is provided with the name and/or any information identifying the reporter, all such information must be blacked out before allowing access by persons authorized by law to examine copies of records. Final reports of investigation can be printed without reporter information. Reports made public after petitioning the court pursuant to section 39.2021 and 415.1071, F.S., must have all names and identifying information removed or blacked out prior to release. This redaction process should be reviewed by the staff attorney prior to releasing the information.
4. Any information in the case record that pertains to the adoption of a child or a child's sibling must not be released without first consulting with the staff attorney. Access to adoption records is governed by the provisions of section 63.162, F.S. and usually requires a court order.
5. If a case record contains NON-FPoCF procured or funded medical, psychological, or psychiatric reports, school records, or information about clients received from domestic violence centers, which FPoCF has obtained through consent of the subject, the information must not be released without written authorization of that subject. The person requesting access to the record should be told of the existence of any such report and referred to the generating source. These reports are confidential and are not ours to share without the consent of the subject.
 - a. There is a limited exception: if the report, record, or other information has been filed in the official court record, section 39.0132 (3), F.S., allows access to the child, parents or legal custodians of the child and their attorneys, law enforcement agencies, and DCF and its designees. It should be noted that FPoCF and its subcontracted providers are not DCF designees as defined in F.S. 39.01(9).
 - b. Also, section 39.0132 (3), F.S., does not apply to reports or opinions which form the basis for a dependency petition, and which may be discoverable under the Rules of Juvenile Procedure. When a request for information pertaining to a case in dependency litigation is received, the staff attorney must be consulted prior to release.
6. All records and reports of the child protection team (CPT) are confidential and exempt from the provisions of sections 119.07(1) and 456.057, F.S., and shall not be disclosed, except, upon request, to the state attorney, law enforcement and necessary professionals in furtherance of the treatment or additional evaluative needs of the child, or by order of the court.
7. Anyone to whom copies of an abuse report and related case material are given is subject to the same requirements to maintain confidentiality as is any FPoCF employee releasing

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the information. For this reason, recipients of case material, other than authorized department staff, the guardian ad litem assigned to the child, and the attorney ad litem representing the child, are asked to sign an affidavit that they understand their responsibility to maintain confidentiality and the penalty for violations.

Access to Records

1. Pursuant to section 39.202 (2), F.S., the following persons or entities have access to FPoCF records of child abuse, neglect or abandonment:
 - a. Employees of the Department of Children and Families, the Department of Health, the Agency for Persons with Disabilities, or county agencies responsible for carrying out: child protective investigations, ongoing child protective services, early intervention and prevention services, Healthy Start services or licensure or approval of adoptive homes, foster homes, or other homes used to provide for the care and welfare of children (because licensing files are public record, any abuse or neglect records must be kept segregated to avoid inadvertent disclosure); or services for victims of domestic violence when provided by certified domestic violence centers working at the Department's request as case consultants or with shared clients.
 - b. Employees or agents of the Department of Juvenile Justice who are responsible for the provision of services to children.
 - c. Criminal justice agencies of appropriate jurisdiction, including but not limited to, Florida Department of Law Enforcement, county sheriffs' offices, local police offices, probation and parole, the Department of Juvenile Justice, and the FBI.
 - d. The state attorney of the judicial circuit in which the child resides or in which the alleged abuse or neglect occurred (access includes name of reporter).
 - e. The parent or legal custodian of any child, who is alleged to have been abused, neglected, or abandoned, and the child, and their attorneys, including any attorney representing a child in civil or criminal proceedings. Access must be granted by DCF no later than 30 days after the department receives the initial report of abuse, neglect or abandonment. However, any information otherwise made confidential or exempt by law (such as food stamp records, independent medical, psychological, psychiatric reports, CPT records, and HIV information) shall not be released pursuant to this paragraph.
 - f. Any person alleged in the report as having caused the abuse, neglect, or abandonment of a child. Access must be granted by DCF no later than 30 days after the initial report. Any information otherwise made confidential (see paragraph (5) above) shall not be released.
 - g. A court upon its finding that access to such records may be necessary for the determination of an issue before the court; however, such access shall be limited to inspection *in camera*, unless the court determines that public disclosure of the information is necessary for the resolution of an issue then pending before the court.
 - h. A grand jury, by subpoena, upon its determination that access to such records is necessary in the conduct of its official business.

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- i. Appropriate officials of the Department of Children and Families or Agency for Persons with Disabilities who are responsible for administration or supervision of the Department's program for prevention, investigation, or treatment of child abuse, abandonment or neglect, when carrying out his or her official function; tacking appropriate administrative action concerning an employee of the Department or the agency who is alleged to have perpetrated child abuse, abandonment, or neglect; or employing and continuing employment of personnel of the Department or the agency.
- j. The Division of Administrative Hearings for purposes of any administrative challenge; a Florida advocacy counsel investigating a report of known or suspected child abuse, abandonment or neglect; the Auditor General or O.P.P.A.G.A. for the purpose of conducting audits or examinations pursuant to the law; Public Employees Relations Commission for the sole purpose of obtaining evidence for appeals pursuant to s. 447.207 (Records may be released only after deletion of all information which specifically identifies persons other than the employee; Employees or agents of the Department of Revenue responsible for child support enforcement activities and the guardian ad litem for the child, if related to case-specific activity.
- k. Employees or agents of a counterpart social services agency in another state, if related to case-specific activity.
- l. Any person authorized by the Department engaged in bona fide research. Such individual or entity shall enter into a privacy and security agreement with the Department and shall comply with all laws and rules governing the use of such records. Information identifying the subjects shall be treated as confidential by the researcher and shall not be released in any form.
- m. Any person in the event of the death of the child determined to be a result of abuse, abandonment or neglect. Information identifying the person reporting the abuse, abandonment or neglect shall not be released. Any information otherwise made confidential or exempt by law shall not be released pursuant to this paragraph.
- n. An employee of the local school district who is designated as a liaison between the school district and the Department pursuant to an interagency agreement required under s. 39.0016 and the principal of the school where the child is a student. Information contained in the records which the liaison or the principal determines is necessary for a school employee to effectively provide a student with educational services may be released to that employee.
- o. Staff at a children's advocacy center that is established and operated under section 39.3035, F.S.
- p. A physician licensed under chapter 458 or chapter 459, a psychologist licensed under chapter 490, or a mental health professional licensed under chapter 491 engaged in the care or treatment of the child.
- q. Persons with whom the Department is seeking to place the child or to whom placement has been granted, including foster parents for whom an approved home study has been conducted, the designee of a licensed residential group home, an approved relative or nonrelative with whom a child is placed pursuant to s. 39.402, pre-adoptive parents for whom a favorable preliminary adoptive home study has

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been conducted, adoptive parents, or an adoption entity acting on behalf of pre-adoptive or adoptive parents.

2. FPoCF may release to professional persons such information as is necessary for the diagnosis and treatment of the child or the person perpetrating the abuse.
3. The parent or legal custodian of any child who is alleged to have been abused, neglected, or abandoned, may request an amendment to their FPoCF record, if they believe there is a mistake or missing information. FPoCF will respond within 60 days of receiving the parent's or legal custodian's request. The request may be denied if FPoCF determines the record is:
 - a. Correct and complete;
 - b. Not created by us. The parent or legal custodian would be directed to the source;
 - c. Not part of our records;
 - d. Not permitted to be disclosed

In the event the request to amend the record is denied, the requestor will be notified in writing the reason(s) for the denial. It will also explain your rights to have your request, the denial, and any statement in response that the parent or legal custodian provides, added to the dependency record.

NOTE: FPoCF employees should rely on the complete listing in section 39.202 (2), F.S. and not rely solely on the listing in this operating procedure. If there is any question whether a record should be released, consult with the staff attorney.

HIV/AIDS Records

The following procedures shall apply to HIV/AIDS records and information access:

1. Case narrative will not contain any reference to the child's HIV infection or AIDS.
2. FPoCF shall disclose to adopting or substitute care parents the medical condition, but not the name, of an HIV/AIDS positive child prior to the decision to adopt or accept the child into the substitute care home has been made by the parents. Only after the parents have made the commitment to adopt or accept the child into the home shall the name of the child be provided.
3. The substitute care parents shall be provided with documentation of the complete medical history and condition of a child placed in their care, including HIV/AIDS status. This documentation must be maintained by the substitute care parents and held as confidential information with access strictly limited to the child's physician(s) and other providers of medical and dental care when treatment is required.
4. Medical documentation needed for school enrollment, day care or similar purpose must be provided separately by the physician and may not contain any reference to the child's HIV/AIDS status.
5. With the exception of the child's medical records provided to substitute care parents (and to the child's natural parents or other legal guardian), case material which discloses that

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the child has HIV infection or AIDS will be kept within the file in a "Confidential Information" envelope used to safeguard sensitive case information.

6. The child's case records will not be segregated or flagged in any way which would permit their identification as case records of HIV infected children.

Penalties

1. A person who knowingly and willfully makes public or discloses to any unauthorized person any confidential information contained in the central abuse hotline is subject to the penalty provisions of section 39.205 (6), F.S. (second degree misdemeanor).
2. A person who unlawfully discloses HIV/AIDS information is subject to the penalty provisions of section 384.34, F.S.

BY DIRECTION OF THE PRESIDENT AND
CHIEF EXECUTIVE OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer
Family Partnerships of Central Florida

APPROVAL DATE: 04/17/2024