

Family Partnerships of Central Florida

POLICY

Series:	Governance	COA: HR 3 CFOP: 60-25
Policy Name:	Moral Character and Background Screening	
Policy Number:	GOV015	
Reviewed Date	8/21/2025	
Revision Date:	8/28/2025	
Effective Date:	11/30/2008	
Applicable to:	Family Partnerships of Central Florida (FPOCF) Governance and Advisory Board of Directors	

PURPOSE: To ensure that the Family Partnerships of Central Florida Governance and Advisory Board of Directors meet the highest standard of moral character to represent and protect the interests of the agency, the children and families served, and the fiduciary responsibility of the organization.

References: Subject to F.S. Chapter 409.175, F.S. 435.04, HR-2209 Background Screening

POLICY:

Family Partnerships of Central Florida strives to maintain a stellar reputation as the Lead Child Welfare Agency contracted by the State of Florida to conduct business in Brevard, Seminole, Orange and Osceola County. As such, Family Partnerships of Central Florida Board of Directors are subject to a background check and fingerprinting prior to serving on the Board of Directors. This action is intended to ensure Directors selected protect the interests of the agency responsibly and does not compromise the integrity of the Family Partnerships of Central Florida. This action is intended to ensure that Directors selected to represent Family Partnership of Central Florida can do so without potential hindrances to the reputation of the organization.

This policy outlines the expectation that each Family Partnerships of Central Florida Board Directors and prospective Board Directors who serve on the Family Partnerships of Central Florida Board sign the Affidavit of Good Moral Character annually, attesting that they have not been found guilty of, or have entered a plea of guilty or no contest, regardless of the adjudication, to any of the charges outlined under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. Directors also attest that they do not have a delinquency record that is similar to any of these offenses. Board Directors sign this on an annual basis.

Directors are also required to acknowledge the existence of any criminal records as defined in the Affidavit regardless of whether or not those records have been sealed or expunged. Directors agree to notify the President and Chief Executive Officer or Board Liaison of any possible disqualifying offenses that may occur while serving on the Family Partnerships of Central Florida Board that fall under Chapter 435.04, Florida Statutes as required.

All Directors are fingerprinted prior to serving on the Family Partnerships of Central Florida Board of Directors and every five (5) years thereafter or other frequency as mandated by statute.

Family Partnerships of Central Florida

Approved by the Family Partnerships of Central Florida Governance Board of Directors on August 28, 2025.

AS APPROVED BY THE BOARD
OF DIRECTORS:



ERIC AUSTIN
Board Chair

BY DIRECTION OF THE PRESIDENT AND CHIEF
EXECUTIVE OFFICER:



PHILIP J. SCARPELLI
President and Chief Executive Officer
Family Partnerships of Central Florida

Signature Date: 9/8/2025

Signature Date: Sept 11, 2025