

**POLICY**

**Series:** **Governance** **COA: GOV 2 GOV 5, GOV 6  
ETHICS 2**

**Procedure Name:** Election of Officers  
**Procedure Number:** GOV019  
**Review Date:** 3/19/2026  
**Revision #/Date:** 3/26/2026  
**Effective Date:** 12/8/2011

**Applicable to:** Family Partnerships of Central Florida (FPOCF), The National Center for Innovation and Excellence, and the Family Partnerships Foundation Board Officers

SUBJECT: Election of Officers

PURPOSE: This policy defines the process of Board Officer Nominations

**Reference:** GOV006 Board Recruitment, GOV009 Board Director Role and GOV011 Governance Model

POLICY: The Family Partnerships of Central Florida ) Board of Directors is responsible for governance of the mission, purpose and strategic direction of the organization. Board duties include participation in strategic planning, fiduciary oversight, and policy decision making. To achieve the end purposes of the Board, officers are elected through predetermined criterion established by the FPOCF Board and governed by the Board Recruitment Committee. This policy outlines the process for nominating and selecting FPOCF , The National Center for Innovation and Excellence, and the Family Partnerships Foundation Board Officers.

Directors must be willing to attend the requisite meetings, follow through on commitments, and participate fully in the decision-making process. The FPOCF, The National Center for Innovation and Excellence, and the Family Partnerships Foundation Board Directors also presents the organization’s image to the community and solicits support in achieving the goals of the organization.

**The following are criteria of Board Directors for consideration as an Officer:**

- Consistently attend regularly scheduled board meetings (a minimum of six (6) in accordance with the stated requirements determined by the FPOCF Board of Directors.
- A willingness to serve on the Executive Committee of the Board.
- Qualified and competent to serve in the nominated position on the Board of Directors.
- A willingness to attend ad hoc meetings as needed.
- A willingness to provide coverage in the absence of other officers to fulfill those responsibilities.
- Lead and govern according to FPOCF Board Governance policies.
- Abide by The Carver Governance Model.
- Participate on at least one e Board Committee.

- Become informed about the policies and programs of Family Partnerships of Central Florida The National Center for Innovation and Excellence, and the Family Partnerships Foundation.
- To the greatest extent possible, participate in fundraising activities and special events hosted by Family Partnerships of Central Florida, The National Center of Innovation and Excellence, and Family Partnerships Foundation, ,
- Act as an informed advocate of Family Partnerships of Central Florida, The National Center of Innovation and Excellence, and Family Partnerships Foundation .

### **FPOCF Officer Identification Process:**

Annually, in advance of the Annual Business Meeting, the Board Recruitment Committee will review the performance and term limits of FPOCF Board directors.

To maintain Board stability, directors' performance will be reviewed and if needed; learning opportunities will be provided to advance their knowledge and achievements within their respective roles.

Directors whose terms are up will be informed in writing prior to the Annual meeting and will be recognized for their contributions and service to FPOCF at the Annual meeting.

The Board Recruitment Committee Chair will present the directors whose terms are concluded at the Annual meeting.

In advance of the Annual meeting, the Board Recruitment Committee will review the remaining directors in accordance with the predetermined criteria (noted above) for consideration of nomination to an officer role.

It is the intent that as directors are identified, approved, and accept officer positions on the Board that there will be a continuity of knowledge and service to sustain the board as new directors join and others exit.

To that end, when the Chair, Vice Chair, Treasurer, Secretary and Emeritus Board Chair positions become vacant, the Board Recruitment Committee will propose alternate officers or directors of the board to be considered or nominated and approved by the board.

Those directors under consideration for Board officer positions will be contacted by the Board Liaison or President and Chief Executive Officer to ascertain their availability, willingness, and interest in serving. During these conversations, continuity of officer service will be discussed among other responsibilities to ensure there is clear understanding of the initial and subsequent roles.

Once screened, determined available and willing to serve, the proposed slate of officers will be presented to the Board by the Board Recruitment Committee Chair at the Annual meeting.



The proposed slate of officers will be provided to the full Board seven (7) days in advance of the Annual meeting.

The FPOCF Board officers will serve as the Board Executive Committee of the FPOCF Board of Directors.

Approved by Family Partnerships of Central Florida Board of Directors on March 26, 2026.

AS APPROVED BY THE BOARD OF DIRECTORS:

BY DIRECTION OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER:

A handwritten signature in blue ink, appearing to read "Eric Austin", written over a horizontal line.

ERIC AUSTIN  
Board Chair

A handwritten signature in blue ink, appearing to read "Philip J. ScarPELLI", written over a horizontal line.

PHILIP J. SCARPELLI  
President and Chief Executive Officer  
Family Partnerships of Central Florida

Signature Date: 4/15/2026

Signature Date: 4/16/2026